

**VIKRAM DEV UNIVERSITY**  
**JEYPORE, DIST: KORAPUT, ODISHA-764001**

No. 503 /VDU/24

DATE: 19.01.2024

**ADVERTISEMENT**

Applications are invited from the Retired Associate Professors, Assistant Professors and Guest Faculties having requisite qualification with Ph.D/NET for temporary engagement of vacant posts of **Associate Professor in Physics, Chemistgry, Botany Zoology, Economics and Assistant Professors/Guest Faculties in Physics, Chemistry, Botany, Zoology, Political Science, Economics, Philosophy, English and Odia in V.Dev University.** Interested persons may apply with their Bio Data and all required documents so as to reach in the office of the undersigned on or before 06.03.2024 failing which their applications will not be considered. For more details, the applicants may visit our University Website [www.vikramdevuniversity.ac.in](http://www.vikramdevuniversity.ac.in). No TA/ DA will be paid for attending the said interview.

  
Registrar

V. Dev University, Jeypore

**REQUIREMENT OF FACULTIES FOR DIFFERENT DEPARTMENTS**

Sl. No.	Name of the Subject	No. of Associate Professors	No. of Asst. Professors/Guest Faculties
01	Physics	01	02
02	Chemistry	01	01
03	Botany	01	01
04	Zoology	01	01
05	Pol.Sc	--	01
06	Economics	01	01
07	Philosophy	--	01
08	English	--	01
09	Odia	--	01

**Guidelines for managing vacancies in State Public Universities (SPUs) through Retired/Guest/Adjunct faculties and Revision of Remuneration etc.**

It is observed that continuance of legal impediment in filling up of the vacant posts through OPSC as per Odisha Universities (Amendment) Act, 2020 caused the shortage of quality teaching faculties in the State Public Universities, and thus affecting the academic performances.

To address this issue and to maintain standard of education in the Universities, Government has allowed vide order no. 4477/HE dated 1<sup>st</sup> February, 2024 to fill up the **vacancy against the sanctioned posts of Assistant Professors, Associate Professors and Professors** in the State Public Universities under the administrative jurisdiction of Higher Education Department, Government by way of engagement of retired Associate Professors/Professors/Adjunct/Guest faculties / professor emeritus/ professor of practice as the case may be, till regular filling up of the posts.

Additionally, to further boost the quality of education, Govt has allowed vide order no. 4478/HE dtd. 1<sup>st</sup> February, 2024 State Public Universities under the jurisdiction of Higher Education Department to engage more number of retired Associate Professors/Professors/ Adjunct/Guest faculties/professor emeritus/ professor of practice as the case may be in various streams as per their requirement without any creation of new posts and to be paid from non-salary head. No regular/ contractual/adhóc faculty etc will be engaged under any circumstances and in any manner against these numbers.

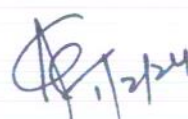
In suppression of all previous instruction in this regard, the mode of selection and engagement will be as follows:-

**A. Filling up the Vacancies against the sanctioned posts permitted vide order no. 4477/HE dtd. 01<sup>st</sup> February, 2024:**

1. The vacancies against sanctioned posts in the State Public Universities can be filled up by way of engagement of retired Associate Professors/Professors/Adjunct/Guest faculties / professor emeritus/ professor of practice/ distinguished visiting faculties on periodical basis.
2. This arrangement shall be purely temporary and will continue till the posts are filled up by way of regular recruitment.

**3. Category of faculties:**

- i. The vacancy of Professor and Associate professor will be filled up by retired Associate Professors/Professors/Adjunct professor emeritus/ professor of practice etc only. No guest faculty will be allowed against these posts.
- ii. The vacancy of Assistant professor can be filled up by any of the faculty mentioned at point 3 above or by way of engagement of guest faculties. However, they will be paid at as per norms of guest faculties only as stated below in the honorarium table point 3 & 4.





Department nominated by the VC  
iv. Representative of the Secretary, HED

- Member

nominated to the Syndicate

-Member

v. Another Syndicate Member nominated by

the Department  
vi. Registrar of the University

- Member  
-Member Convenor

#### 7. Honorarium:

1. Honorarium shall be paid to faculties under this arrangement as per the details given below:

S. No.	Post	Work Assignment*	Honorarium per Month** (in Rs.)
1	Retd. Professors/adjunct professors/professors of practice distinguished visiting faculties against the vacant post of professors	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs. 50,000/-
2	Retd. Associate Professors/professor/ adjunct professors/ professors of practice distinguished visiting faculties against the vacant post of associate professors	At least 35 classes/ month and guidance in Research work including administrative responsibility	Rs. 40,000/-
3	Guest faculty/ retired assistant professors with PhD Degree and to be engaged for PG Courses against the vacant post of assistant professor	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs, 1000/- per Class; Max. 60 classes/month Rs 60000/- (Max.)
4	Guest faculty/ retired assistant professors/ (without PhD) qualification PG/UG Courses against the vacant post of assistant professor	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs, 750/- per Class, Max. 60 classes, Rs 45000/- (Max.)

\*If less than prescribed classes are undertaken by retired faculties, the honorarium can be given proportionately or shortfall can be adjusted against workload of immediate next month.

\*\* No other allowances or financial benefits is allowed in favour of the retired teachers/guest faculties.

Note: The adjunct faculty and the professors of practice will be selected as per existing UGC guidelines.

Their Honorarium will be limited as per the maximum monthly honorarium limit as in the above table. In addition, for adjunct faculty or Professors of practice visiting from outside the jurisdiction of the university, applicable TA will be provided in addition to free guesthouse facilities at the University which will be borne by the University.



Being aggrieved, the retired teacher/guest faculty may prefer appeal within 15 days time to the Vice-Chancellor of the University whose decision shall be final and binding upon both the parties ( i.e retired teacher/guest faculty and the Head of the Department).

**B. Engagement of additional faculties purely on temporary basis vide order no. 4478/HE dtd. 1<sup>st</sup> February, 2024:**

1. In order to improve the quality of education in Universities, more no. of professor / associate professor/ assistant professors will be engaged temporarily in the Universities as per numbers mentioned against respective universities in the above mentioned order.
2. These positions will be filled up by way of engagement of retired Associate Professors / Professors /Adjunct /Guest faculties / professor emeritus/ professor of practice/ distinguished visiting faculties on an periodical basis.
3. This arrangement shall be purely temporary in nature and there should not be any regular/contractual/ ad-hoc appointment against this arrangement under any circumstances and in any manner.
4. **Category of faculties:**
  - a. The above stated positions of Professor and Associate professor will be filled up by retired Associate Professors/Professors/Adjunct professor emeritus/ professor of practice/ distinguished visiting faculties etc only. No guest faculty will be allowed against these posts.
  - b. The above stated positions of Assistant professor can be filled up by any of the faculty mentioned at point 3 above or by way of engagement of guest faculties. However, they will be paid at as per norms of guest faculties only as stated below in the honorarium table point 3 & 4.
  - c. The retired faculties could be from any Govt, aided or private higher education institution of the Country possessing appropriate qualification.
  - d. Qualification of faculties prescribed by UGC for different categories shall be followed for selection of faculties under this arrangement.
  - e. The honorarium of faculties engaged under this arrangement would be met out of non-salary head of the University Budget.
5. **Workload:** While filling up these positions, The University VC and registrar shall ensure that there is sufficient workload as per UGC norms for engagement of such additional positions through this arrangement. Department/ subject wise positions to be filled up are to be decided by the University considering the actual requirement limiting to the permitted additional temporary positions.
6. **Tenure of engagement:**
  - a. The tenure of engagement of faculties under this arrangement shall be for a maximum period of 1 year at a time. Visiting faculties/ adjunct faculties/ professor of practice/ professor





S. No.	Post	Work Assignment*	Honorarium per Month** (in Rs.)
1	Retd. Professors/adjunct professors/professors of practice against the vacant post of professors	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs. 50,000/-
2	Retd. Associate Professors/professor/ adjunct professors/professors of practice against the vacant post of associate professors	At least 35 classes/ month and guidance in Research work including administrative responsibility	Rs. 40,000/-
3	Guest faculty/ retired assistant professors with PhD Degree and to be engaged for PG Courses against the vacant post of assistant professor	Teaching. If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by university.	Rs, 1000/- per Class; Max. 60 classes/month Rs 60000/- (Max.)
4	Guest faculty/ retired assistant professors/ (without PhD) qualification for PG/UG Courses against the vacant post of assistant professor	Teaching. If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by university.	Rs, 750/- per Class, Max. 60 classes, Rs 45000/- (Max.)

\*If less than prescribed classes are undertaken by retired faculties, the honorarium can be given proportionately or shortfall can be adjusted against workload of immediate next month.

\*\* No other allowances or financial benefits is allowed in favour of the retired teachers/guest faculties.

Note: The adjunct faculty and the professors of practice will be selected as per existing UGC guidelines.

Their Honorarium will be limited as per the maximum monthly honorarium limit as in the above table. In addition, for adjunct faculty or Professors of practice visiting from outside the jurisdiction of the university, applicable TA will be provided in addition to free guesthouse facilities at the University which will be borne by the University.

- ii. The retired faculties/ adjunct professors/ professors of practice etc engaged against post of professor/ associate professor will be allowed to avail 10 days leave in a year.
- iii. The payment of all statutory taxes including the income tax will be the sole responsibility of the Guest faculties / retired Associate Professors/ retired Professors/ adjunct professors/ professors of practice etc themselves.
- iv. All statutory deductions including Tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.